



# HIGH PERFORMANCE BOARDS

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Independent director



# Bit of history



Kubernao

Corpus/corpora



# Fiduciary Duty

Duty of Care

Duty of Loyalty

## OWNERS

Shareholder supremacy

## MANAGEMENT

Engage – Escape - Submit

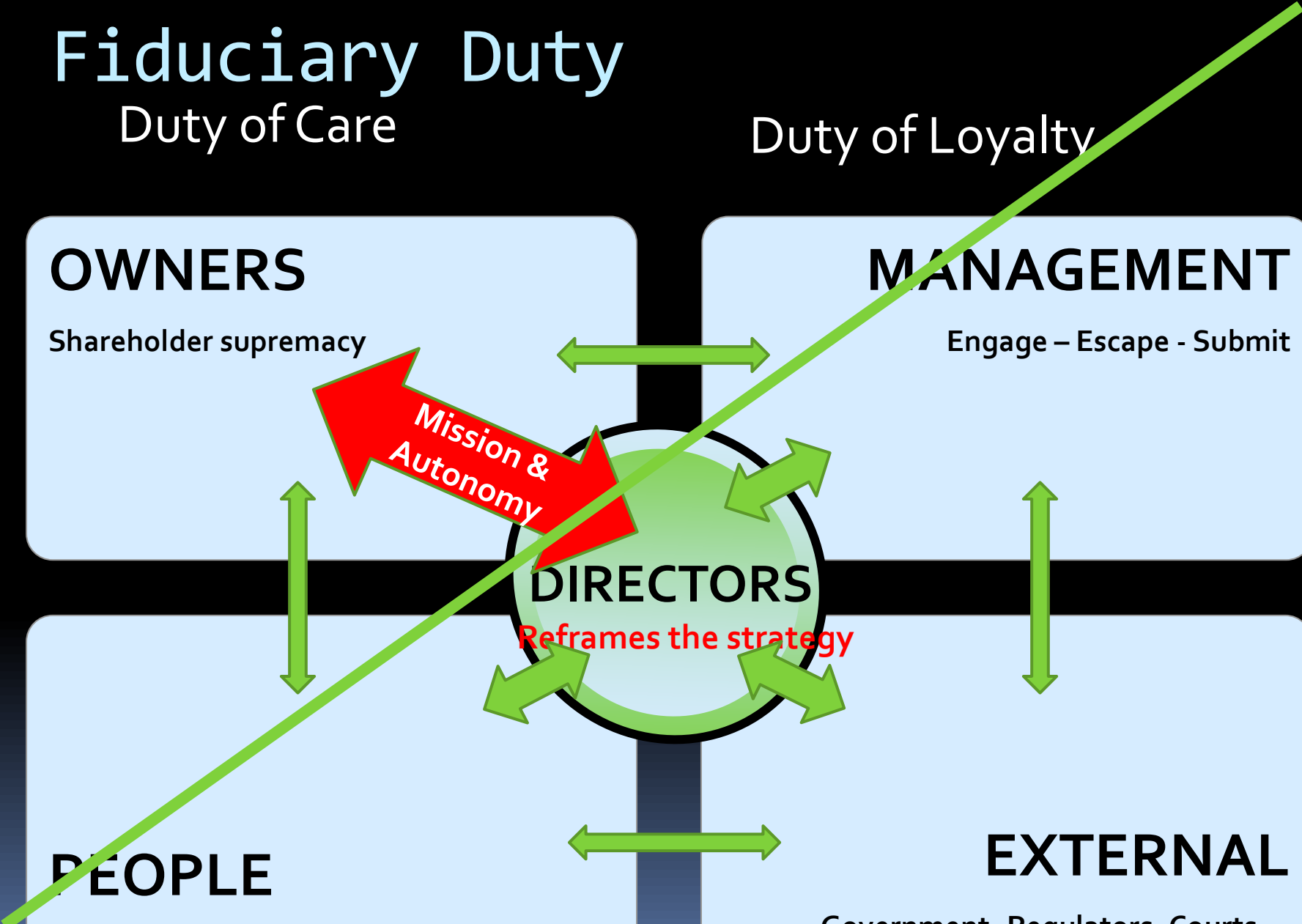
## DIRECTORS

Reframes the strategy

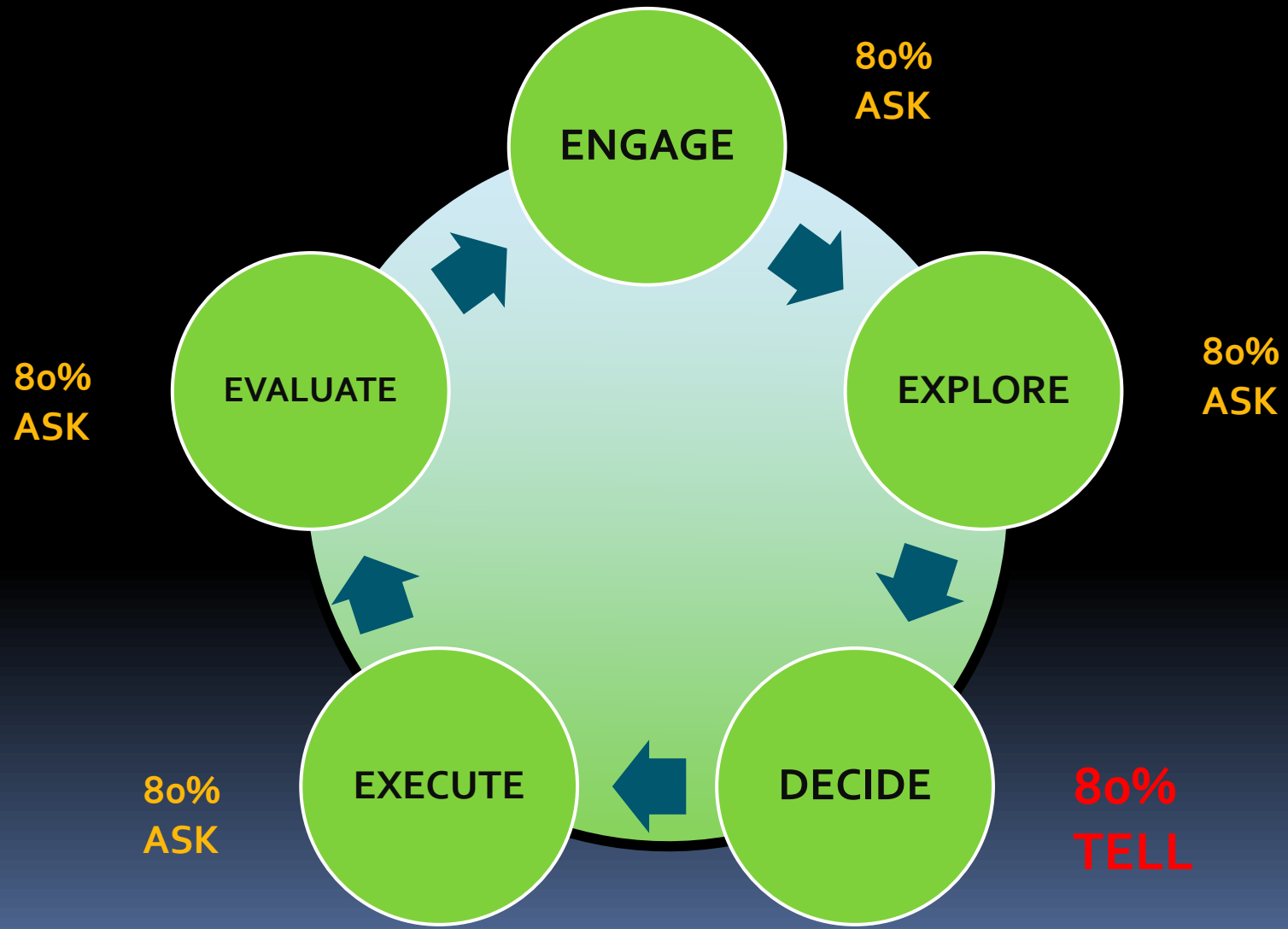
## PEOPLE

## EXTERNAL

Government, Regulators, Courts...



# Flexibility is not a strategy!



# Organizational Culture

Speak truth to power

Get the best out of people

Leadership is a team sport

Impunity corrupts

<https://www.youtube.com/watch?v=Ahg6qcg0ay4>


# Cum cream valoare?

- Provizorat al mandatelor
- Memorie institutionala?
- Profesionalism si experienta administrativa
- Strategii netransparente
- Decapitalizare

Primum non nocere!



# Ce schimbam?

- Minoritari – shareholder activism, whistleblower, analize publice
  - Institutionali – RAG/dashboard
  - Finantatori – evaluarea corecta a guvernantei
- 



Thank  
you

